

HAT Strategy and Organisation

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STRATEGIC CONTEXT for ORGANISATIONAL CHANGES

**WHAT BUSINESS ARE WE IN?
(What is our product?)**

primarily **SERVICES**
our product is **SKILLS** and **KNOWLEDGE**

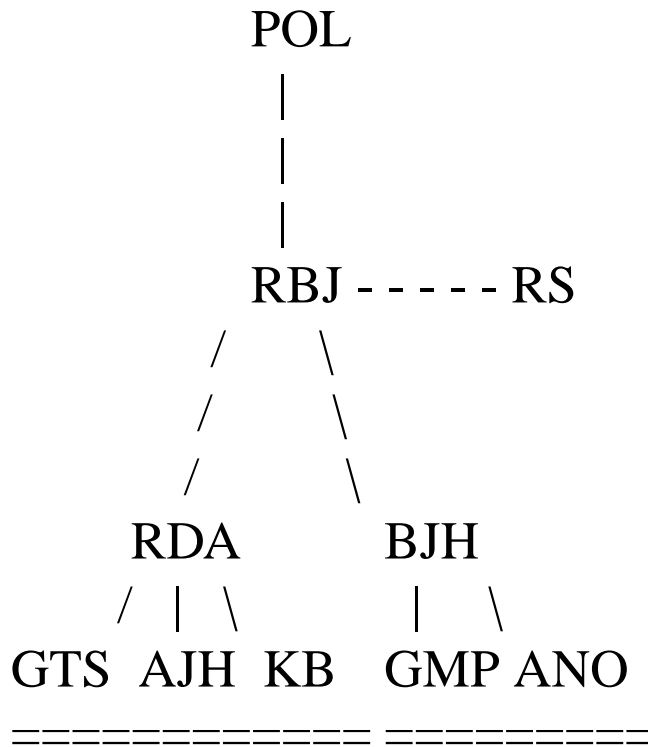
therefore:

to **MAXIMISE EFFECTIVENESS**
we must:

Make most effective use of each
individuals special abilities.

Maximise opportunities
for individual development.

Learn teamwork and co-operation
rather than competition



FST
 Z in HOL
 ALF
 target FMC

CSC2
 target T-NET

STRUCTURE SUPPORTS FUTURE GROWTH

BETTER FOR DEVELOPMENT
 of
 ALL STAFF